

SUSTAINABILITY POLICY

Grupo Alacant reaffirms, through this Sustainability Policy, its commitment to environmental protection, the responsible management of natural resources, and active contribution to a sustainable development model. This Policy is aligned with European sustainability principles and guidelines, as well as the United Nations Sustainable Development Goals (SDGs).

Our Policy applies to the entirety of Grupo Alacant and covers all employees of the organization¹. Grupo Alacant is committed to applying the following principles in all its activities.

Commitments and Targets:

1. Innovation, Responsible Design, and Consumer Safety:

Guarantee consumer health and safety through the design and development of safe, sustainable, and environmentally friendly products that meet customer and stakeholder requirements, considering eco-design criteria, resource efficiency, and the reduction of impacts throughout the product life cycle.

Consider product use as an essential part of the life cycle, promoting responsible practices among consumers and providing clear information on use, storage, and disposal.

→ *Reduce claims by 2% in 2026.*

2. Environmental Management System and Risk-Based Approach:

Maintain and continuously improve the Integrated Management System in accordance with international standards on quality, food safety, environment, and occupational health and safety.

Apply the mitigation hierarchy—avoid, minimize, restore, and compensate when necessary—and collaborate in environmental projects or initiatives focused on prevention, conservation, and restoration of the natural environment.

→ *Maintain an environmental management system certified according to ISO 14001 standard in all our operating centers.*

→ *Achieve ISO 45001 certification in 100% of our operating centers by 2027, implementing this international standard for occupational health and safety management systems to guarantee safe and healthy work environments, focused on the proactive identification and mitigation of occupational risks.*

3. Climate action and emissions reduction:

Implement energy efficiency measures, renewable energy solutions, and low-carbon technologies, as well as progressively reduce gross GHG emissions through a decarbonization roadmap aligned with Science Based Targets (SBTi), covering Scope 1, 2, and 3 emissions.

Combat air pollution and mitigate acoustic impacts by reducing atmospheric emissions, preventing noise pollution in our operations, and continuously improving industrial processes.

→ *Establish, in 2026, carbon emission reduction targets aligned with the Paris Agreement and compatible with a 1.5°C global warming trajectory.*

4. Sustainable water management:

Control and optimize water consumption in all production centers and invest in technologies that enable water reuse and efficient treatment.

→ *Reduce water-use intensity² by 10% by 2027 (base year 2024).*

1. Group Perimeter as of 31/03/2026.

2. Defined as Water Consumption (liters, excl. formulation) per liter of ice cream produced

3. Suppliers of materials and services of the Quality and Environmental Management System of Grupo Alacant with significant impact on product quality and safety.



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5. Circular economy and waste management

Minimize waste generation and promote circular solutions in processes, packaging, and products. Encourage the reduction, reuse, and recycling of materials across all activities. Adopt specific measures to prevent and reduce food waste by optimizing production processes, promoting responsible donation when possible, and ensuring efficient use of raw materials.

Prioritize recycled, recyclable, or low-impact materials

progressing toward a Zero Waste model by promoting waste recovery and strengthening systems for segregation, traceability, and continuous improvement.

→ *Achieve ZeroWaste certification in 100% of our facilities by 2027, consolidating a model that promotes waste recovery and avoids final disposal in landfills.*

6. Protection of biodiversity and product life cycle approach:

Maintain a firm commitment against deforestation, extending it throughout the supply chain. Integrate biodiversity criteria into the selection of raw materials, especially those of agricultural or natural origin.

Continuously assess and improve the environmental impact of our products and ensure that the entire product life cycle is considered during all design phases to minimize energy consumption, emissions, and waste.

→ *Ensure that by 2026, 100% of the palm oil used in our processes is RSPO-certified (Roundtable on Sustainable Palm Oil), guaranteeing environmentally responsible and socially beneficial production throughout the supply chain.*

7. Sustainable procurement and responsible supply chain management:

Integrate environmental, social, and ethical criteria into supplier selection and evaluation processes, and collaborate with suppliers to improve their management systems and promote sustainable practices.

→ *Evaluate 100% of our supply chain³ with sustainability criteria in 2026.*

8. Governance and social responsibility:

Strictly comply with applicable sustainability legislation and voluntary commitments, ensuring transparency through verifiable indicators and periodic communication. Ensure compliance with ethical codes, internal policies on equality, inclusion, respect, and labor agreements, as well as the analysis and improvement of the work environment.

Promote a corporate culture based on sustainability through a Sustainability Roadmap with objectives, KPIs, responsibilities, and concrete actions.

Respect and promote fundamental human rights in all operations and throughout the supply chain, rejecting any form of forced, child, or discriminatory labor.

Encourage diversity, equal opportunities, and business integrity, combating corruption in all its forms and promoting social dialogue and active employee participation in continuous improvement. Strengthen reporting and transparency mechanisms.

→ *Strengthen the internal whistleblowing channel during 2026.*

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9. Training and awareness:

Provide continuous training and capacity-building for personnel, as well as an appropriate work environment, facilities, and resources. Promote and raise awareness among suppliers, customers, and other stakeholders to encourage responsible and sustainable behavior.

- ➔ *Ensure technical security through cybersecurity training for 100% of administrative and technical personnel by 2026.*

Our commitments are materialized through specific objectives defined in the Integrated Management System, the organization's Sustainability Roadmap, and measurable performance indicators (KPIs), which are periodically reviewed and communicated to stakeholders.

This Policy is reviewed annually to adapt to new regulatory requirements, technological advances and stakeholder expectations. This policy is available and continuously updated on the corporate website. Furthermore, training and awareness sessions are conducted periodically to ensure understanding and effective implementation.

Signature:
President

Date:
31/03/2026

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